

Fogarty International Center

CareerTrac

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Goals of CareerTrac

- Document Fogarty's investment in international capacity building
- Track **extramural** trainee's progress and career paths
- Grantees' need for **reporting**
- **Evaluation**: Monitor output, outcome and impact
- **Benchmarking**





The system

CareerTrac is an online application that is used to—

- **Input**
 - Collect
 - Track
- **Output**
 - Report &
 - Evaluate

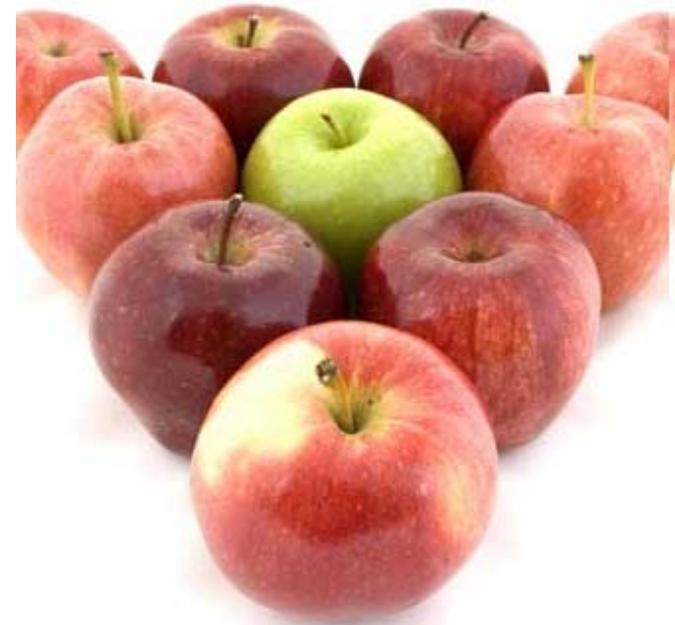
information on trainees funded by FIC





Why CareerTrac is unique?

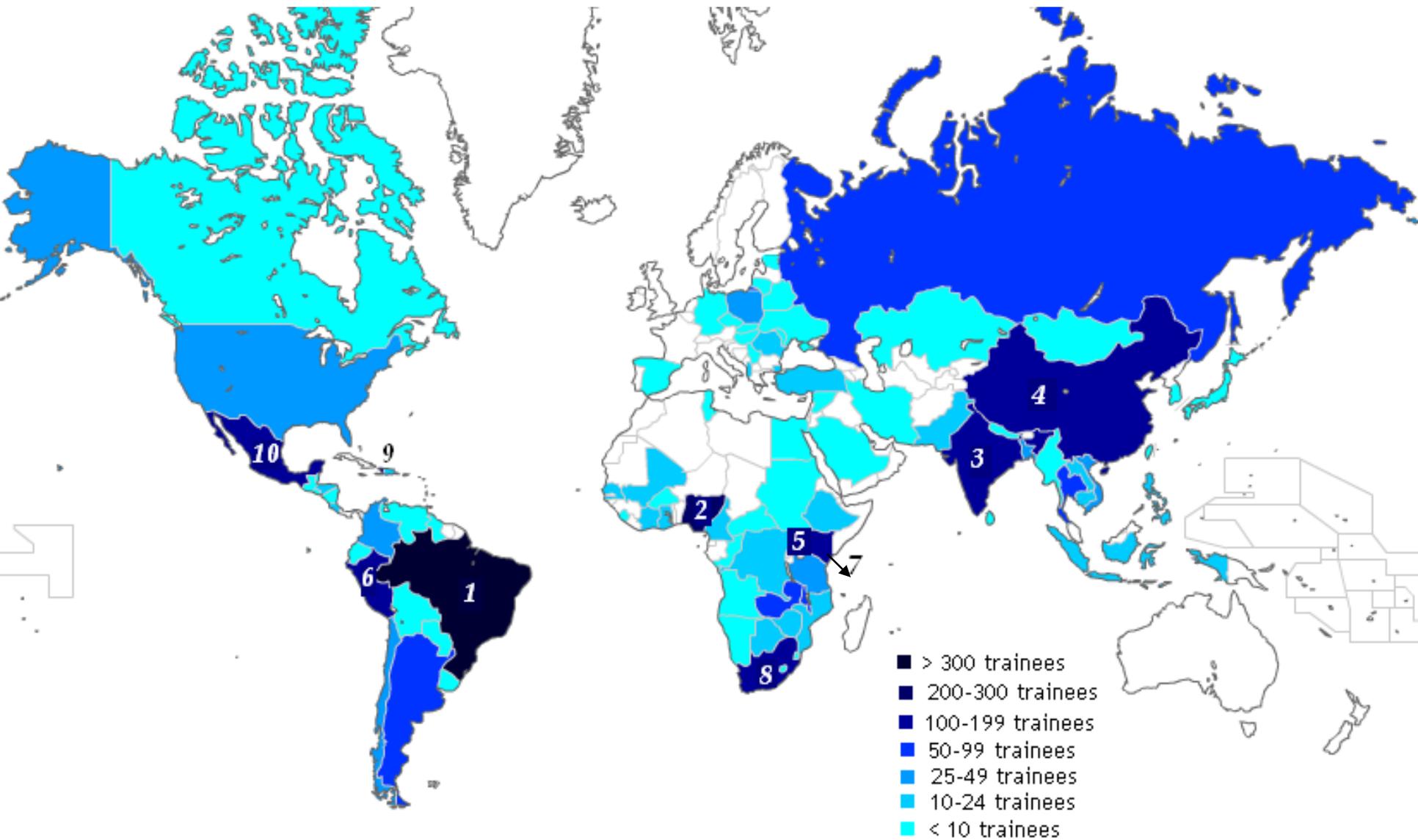
- Apart from the quantitative information (like trainee name, training information, area of specialization etc) CareerTrac collects qualitative information – accomplishments
 - Employment (definition of success)
 - Leadership
 - Product or Policy Development
 - Honors/Awards
 - Publications



CareerTrac Live - Input



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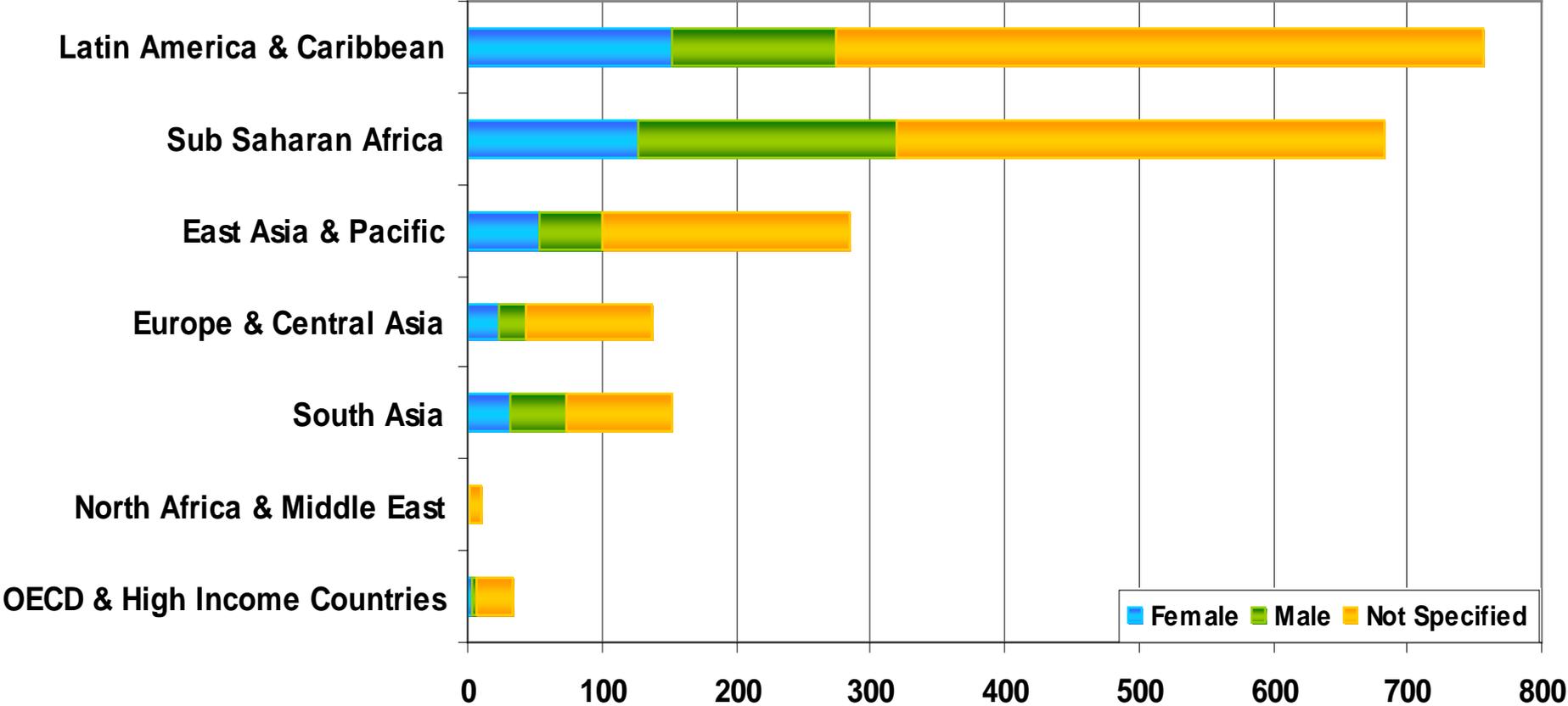
Fogarty trainees around the world

Based on trainee's country of origin

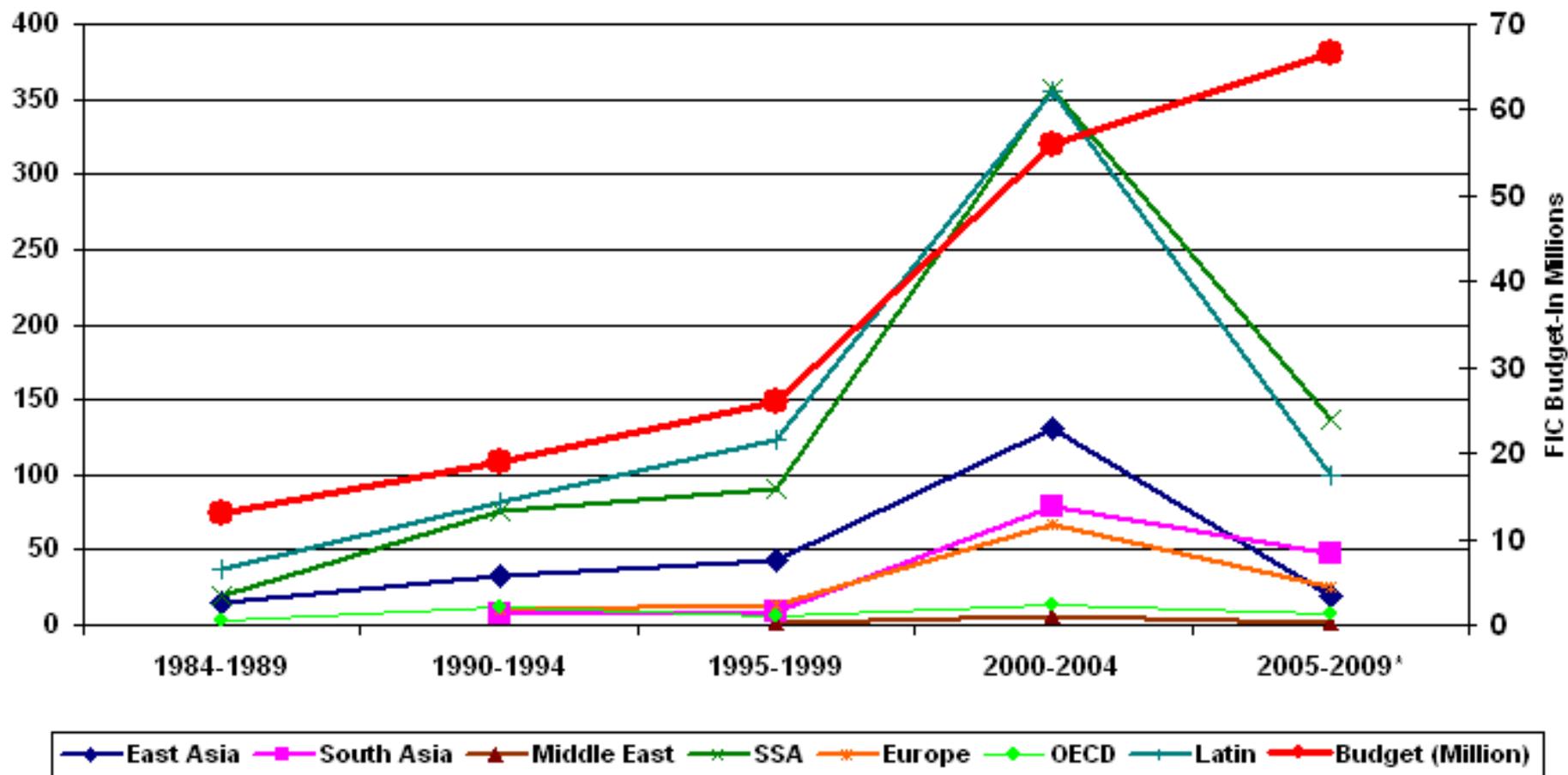


Fogarty funded trainee's gender by World Bank Regions

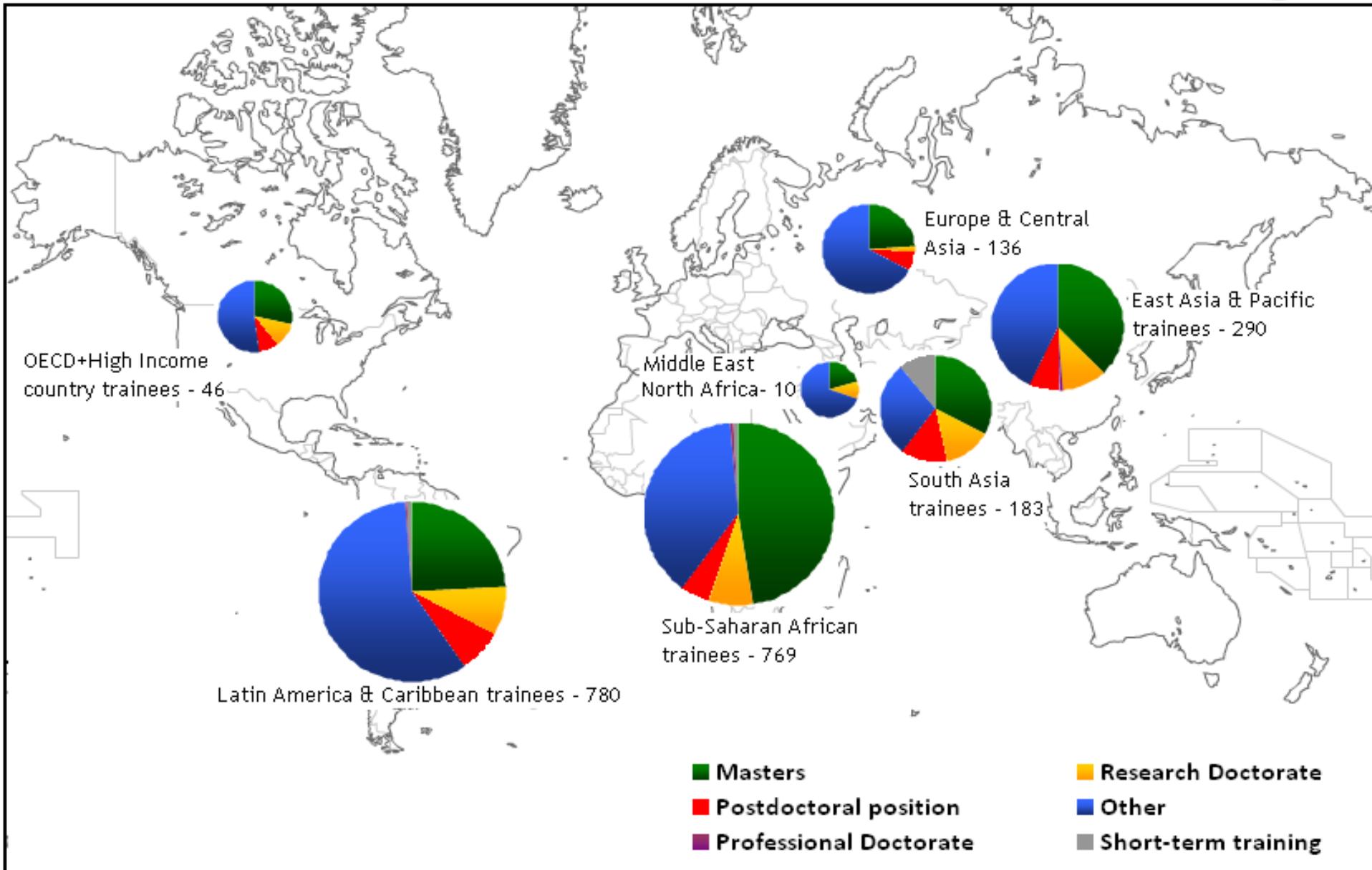
Fogarty funded trainees by World Bank regions (1988-2007)



Fogarty trainees across world region (FY 1984-FY 2009)



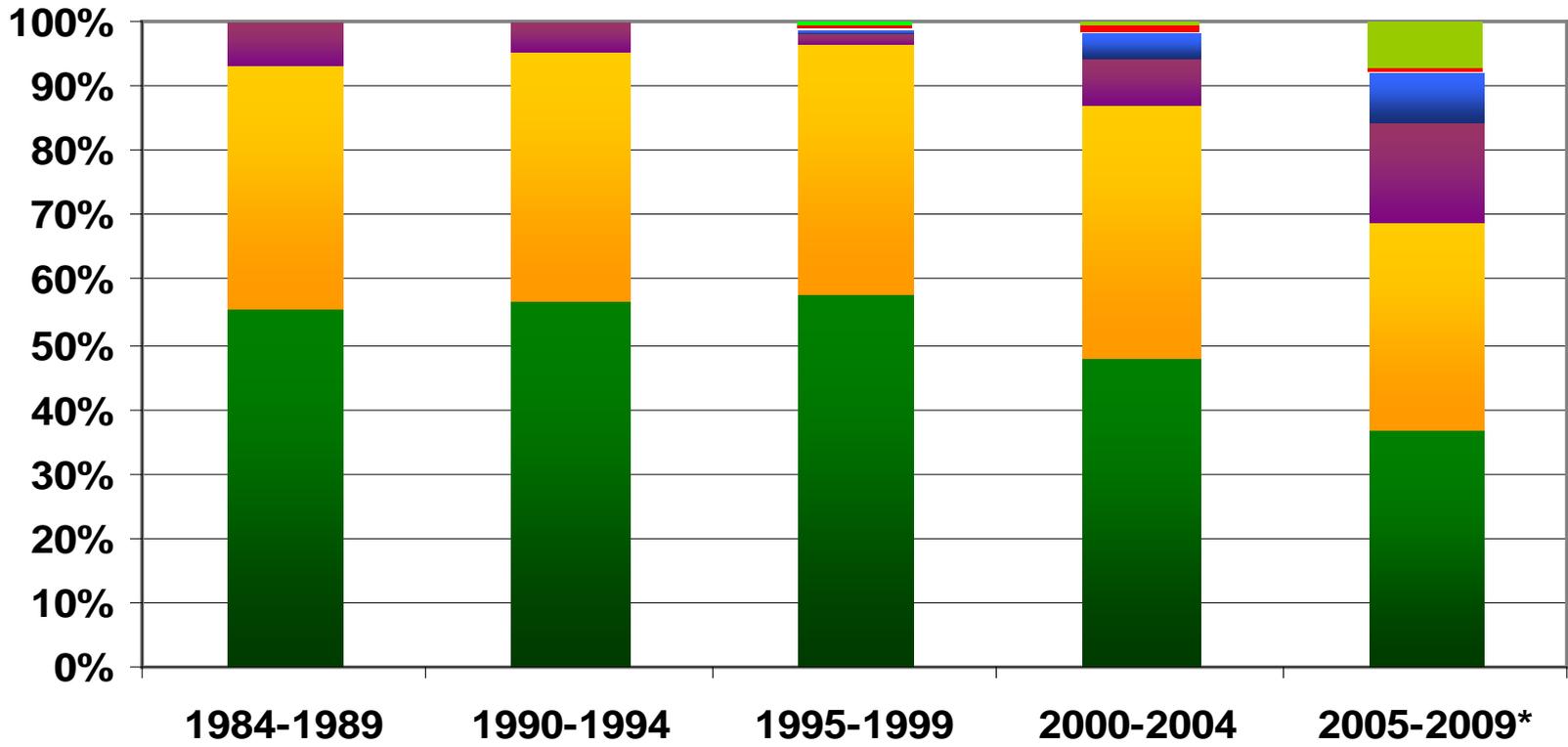
Degrees awarded through Fogarty training programs across the world





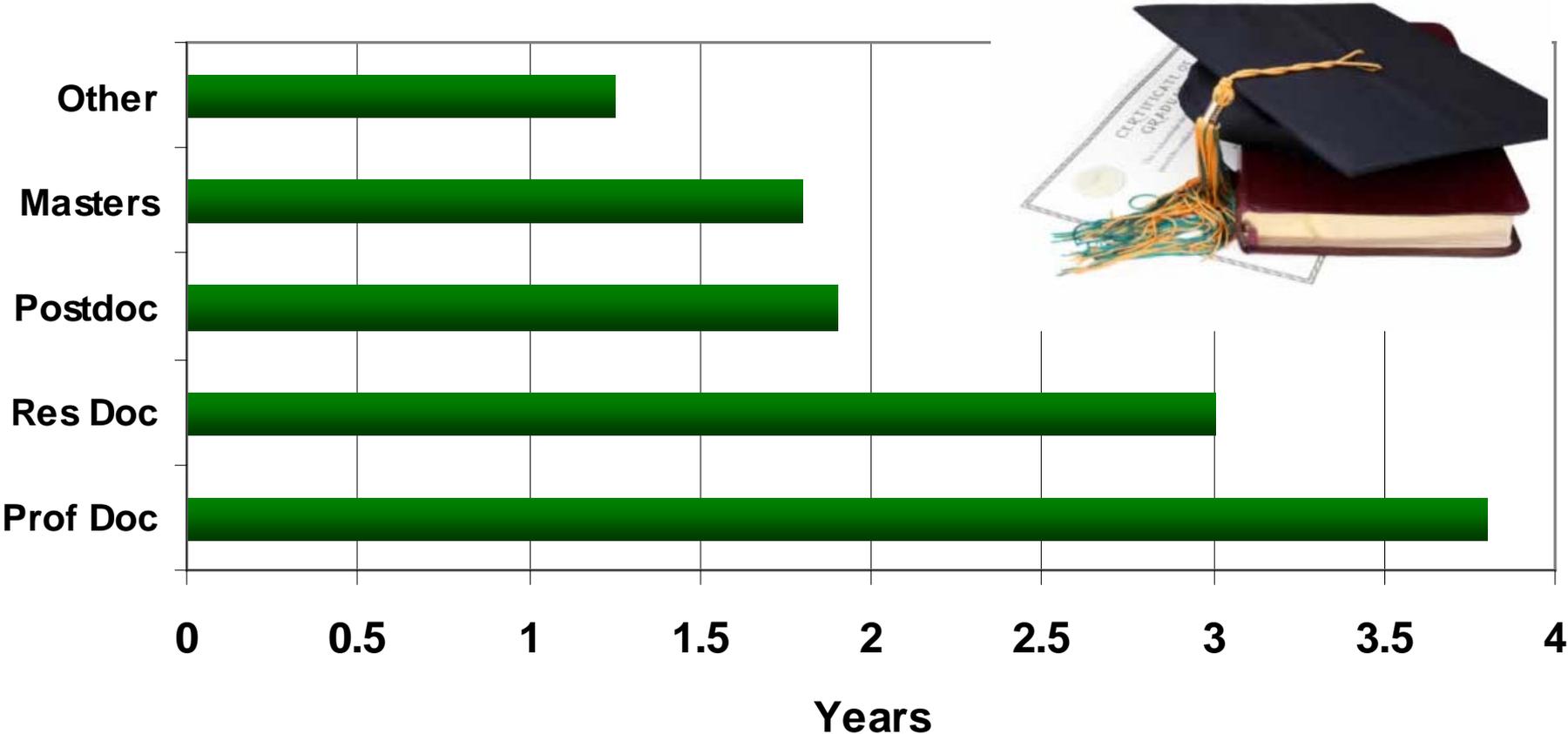
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Trends in degrees awarded through Fogarty programs (FY 1984-2009)



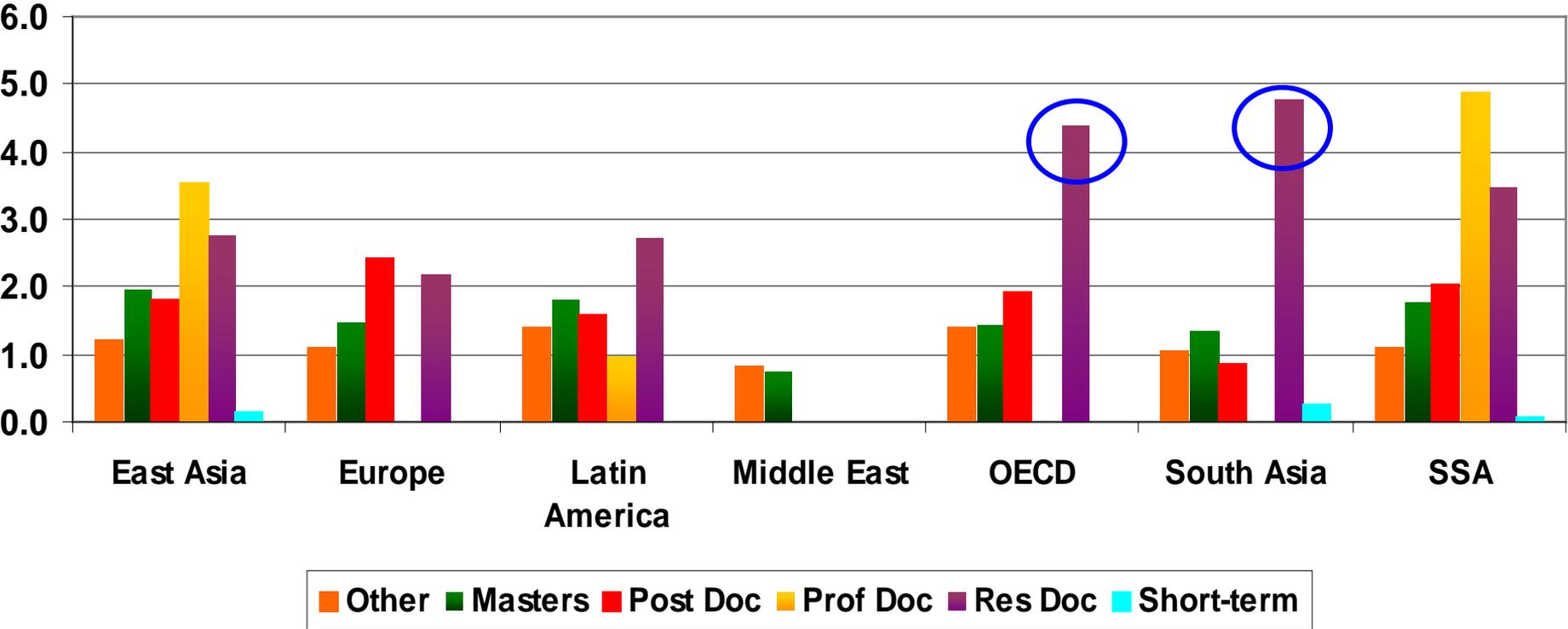
- Other
- Masters
- Research Doctorate
- Postdoctorate
- Professional Doctorate
- Bachelors
- Short-term training

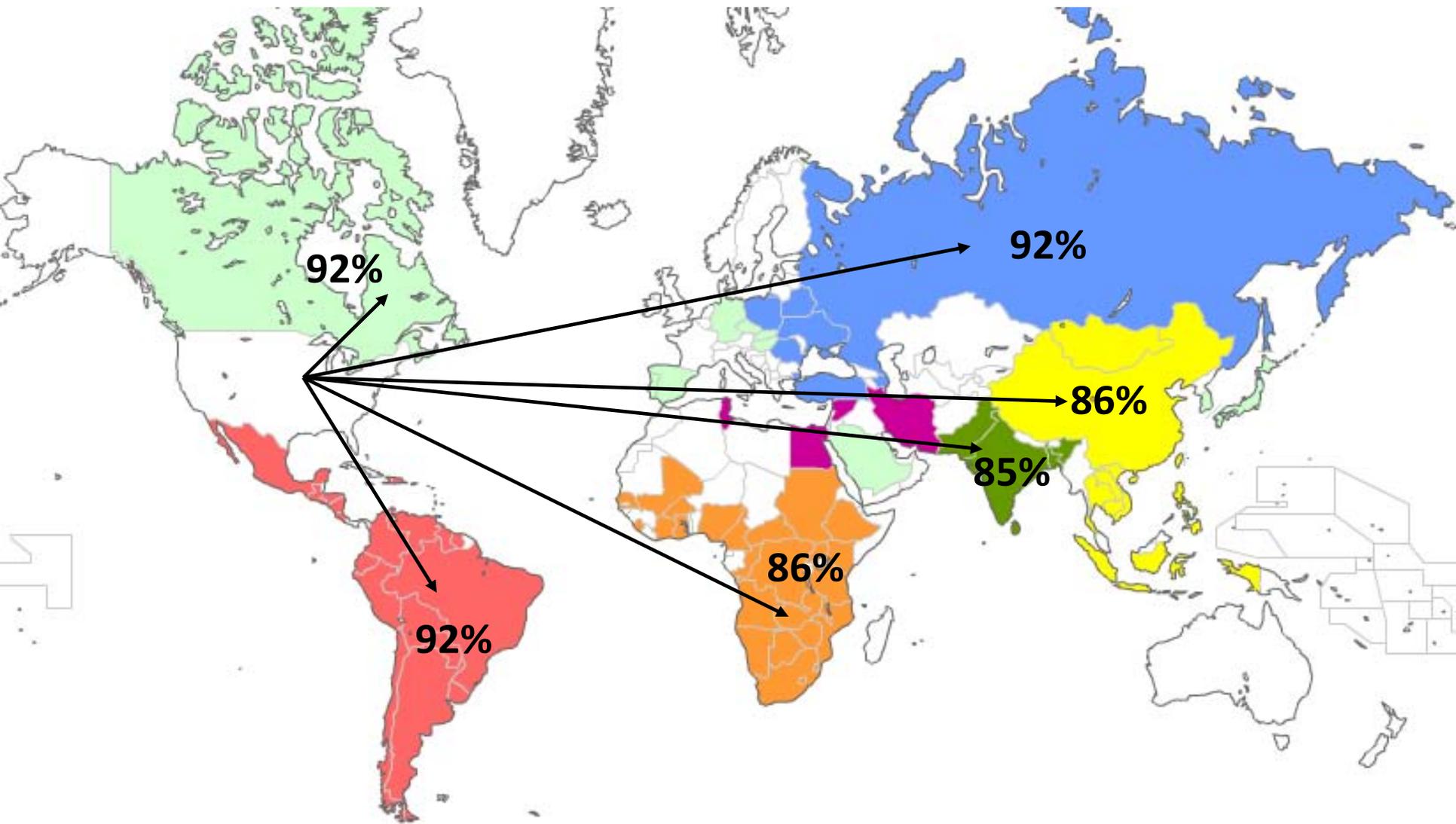
Average duration of Fogarty funded training programs by degree type (FY 1984-2009)





Duration of Training by Region (FY 1984-FY 2009)





Trainee Return Home

Trainee Return Home Rate by Gender



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92% of male trainees return home



91% of female trainees return home



Security and Privacy



- CareerTrac is securely hosted under the NIH firewall
- Fogarty maintains appropriate safeguards to ensure the security and privacy of trainee's personal information
- Unless legally mandated, Fogarty will not disclose trainee information



Security and Privacy



- Before entering trainee's information it is important to complete the **Privacy Act Disclosure Form**
- **Privacy Act Disclosure Form is automatically** sent from CareerTrac when a new trainee is entered into the system.
- Once the form is returned to the system, the system indicates a completed form has been submitted.



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CareerTrac - The Future

- Develop metrics and benchmarks for the programs
- Open to trainees
- Open to other NIH ICs (NIEHS current partner for T32)





Questions



- How to define success of a trainee or a training program?
- How to develop benchmarks considering variation by country, region, program, etc?
- What are the indicators for benchmark?



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